

Subject Code—8210-X

M.B.A. EXAMINATION

(Fourth Semester)

(Re-appear Prior to Batch 2009)

OBH-413

**ORGANISATIONAL CHANGE AND
INTERVENTION STRATEGIES**

Time : 3 Hours

Maximum Marks : 100

Section A

Note : Attempt any Seven questions. 7×7=49

1. Define Organisational Change.
2. What do you mean by Problem Diagnosis ?
3. What is Planned Change ?
4. Explain Organisational Development.

5. What do you mean by OD competencies ?
6. How are OD skills helpful in Organisational Change ?
7. What do you mean by OD Interventions ?
8. What is the role of OD professionals in Organisation Development ?
9. How can OD be evaluated ?
10. How are interventions helpful in developing organisations ?

Section B

Note : Attempt all the questions. **3×17=51**

11. What is the concept of Organisational Change ? Why is it necessary for organisation ? Discuss with suitable examples.

Or

Write a detailed note on Problem Diagnosis.

12. What is the process of Planned Change ?
Discuss in detail the process and techniques of Planned Change.

Or

Write a detailed note on Organisational Development.

13. Discuss in detail about interpersonal, team and intergroup interventions of OD.

Or

Write a note on the future of OD.